

# Academic Health Center Practice: Faculty Recruitment

Your partner in administrative, faculty, and advanced practice provider recruitment.

Recruitment in academic medicine has changed dramatically over just a few years. The emerging shortage of critical subspecialists and primary care providers, and the need for funded and highly promising scientists in a time of declining funding have created unprecedented demand on institutional resources. Successful recruiting has never been more mission critical. Responding to the increasing requests for assistance in administrative, faculty and advanced practice provider (APP) recruitment, Korn Ferry's Academic Health Center Practice has gathered an extraordinary group of search consultants that bring the experience and technology of the world's largest search firm to the needs of academic health centers in recruiting administrators/faculty/APP professionals. Our team is organized for searches for individuals, teams, or higher volume groups.

## OUR EXPERIENCE

Our knowledge of the universe of academic healthcare, health systems, research institutions, as well as free standing cancer institutes and centers is unparalleled in the industry. Our team will work alongside consulting search partners that include former deans, academic chairs, vice presidents of health affairs and more, ensuring a deep understanding of the institution, its objectives, and the cultural context of the search.

## CAPABILITIES AND SERVICES

Korn Ferry's Academic Health Center Practice provides seamless solutions to virtually every position in academic health centers with expertise tailored to our client's needs. Our Faculty/APP team leverage rich talent pools that have been built specifically for these searches.

## AREAS OF EXPERTISE

- Subspecialty and primary care clinicians
- Extramurally funded investigators
- Endowed professorships
- Department administrators
- Niche staff and faculty, e.g. biostatisticians, laboratory managers, etc.
- Advanced practice providers

**The Academic Health Center Practice is a fully integrated boutique practice within the world's largest search and talent management company, offering executive and faculty search, consultative assistance in workforce planning, recruitment and onboarding, executive coaching, and compensation.**



### Key Contact

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