

# Korn Ferry Interview Architect™ Candidate Summary Evaluation

Candidate: \_\_\_\_\_ Competency: \_\_\_\_\_

Interviewer: \_\_\_\_\_ Question #: \_\_\_\_\_

Position: \_\_\_\_\_ Date of interview: \_\_\_\_\_

1. *Experience, past performance, and track record (as it relates to doing the job).*

- Clearly misses requirements    
  Less than requirements    
  Meets requirements    
  Exceeds requirements    
  Far exceeds requirements

2. *Job/functional/technical skills.*

- Clearly misses requirements    
  Less than requirements    
  Meets requirements    
  Exceeds requirements    
  Far exceeds requirements

3a. *Competencies you interviewed for (include comments about very high, low, or overused competencies).*

- Clearly misses requirements    
  Less than requirements    
  Meets requirements    
  Exceeds requirements    
  Far exceeds requirements

3b. *Other characteristics related to job requirements (that you learned about during the interview).*

- Clearly misses requirements    
  Less than requirements    
  Meets requirements    
  Exceeds requirements    
  Far exceeds requirements

4. *Learning agility.*

- Clearly misses requirements    
  Less than requirements    
  Meets requirements    
  Exceeds requirements    
  Far exceeds requirements

5. *Organization/culture fit.*

- Clearly misses requirements    
  Less than requirements    
  Meets requirements    
  Exceeds requirements    
  Far exceeds requirements

*(continued on back)*