

C-SUITE PULSE SURVEY

Insights from the C-Suite

Looming Leadership Shortfall:



77%

say there is not an internal ready-now successor for their role.

42%

say their organization does not have a comprehensive succession plan.

Most valuable career experience.

Transformation

39% of C-Suite leaders say going through an organizational transformation had the greatest impact on their careers.

Capability gaps in their direct reports.

Strategic thinking and leadership skills

55% of C-Suite leaders cited strategic thinking or leadership skills as the most important capability gaps they are focused on developing in their direct reports.

Digital transformation and talent management are the top strategic priorities across the C-Suite.

Top response by function:

- CEO - Customer centricity
- CFO - Data & analytics
- CHRO - Talent management
- CIO/CTO - Digital transformation
- CMO - Customer centricity

The global Korn Ferry survey included responses from nearly 900 CEOs, CFOs, CTOs, CMOs and CHROs.

About Korn Ferry

Korn Ferry is a global organizational consulting firm. We help clients synchronize strategy and talent to drive superior performance. We work with organizations to design their structures, roles, and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop, and motivate their people.