

CHRO PULSE SURVEY

Korn Ferry's Global Human Resources Officers Practice surveyed 193 CHROs on a variety of topics to understand their perspective on the role and the major trends impacting the human resources function.

No successor in sight.

76%

of CHROs do not feel like there is an internal ready-now successor for their role.

And only

52%

feel there is a comprehensive succession plan for their role.



Most valuable career experience.

Transformation

45% of CHROs said working at a company going through a transformation.

Capability gaps in their direct reports.

Strategic thinking

44% of CHROs reported strategic thinking as the most important capability gap they are focused on developing in their direct reports.

Top strategic priority.

46%

Talent management

14%

Digital transformation

13%

Creating a purpose-driven organization

About Korn Ferry

Korn Ferry is a global organizational consulting firm. We help clients synchronize strategy and talent to drive superior performance. We work with organizations to design their structures, roles, and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop, and motivate their people.